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STRUCTURED PROBLEM SOLVING: COMBINED APPROACH USING 8D AND SIX SIGMA CASE STUDY

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ABSTRACT

The current research study aimed to explore the utility of selected problem-solving tools and techniques in root-cause analysis to demonstrate their practical application. An experimental research design adopting a positivist empirical approach with a deductive strategy was followed to assess the effectiveness of a combined (8D & Six Sigma) problem-solving approach in reducing a high defects rate of a mixer shower assembly line. A novel application of the 8D framework in combination with Six Sigma and other analytical tools was found highly effective in reducing the reject rate from 11.84% to 0.11%. Successful identification of the root cause led to the implementation of permanent corrective action ensuring a long-term stable assembly process. The research study provided a problem-solving framework that was found effective in resolving a complex problem and implementing long-term corrective action in an assembly production line. However, this framework can be used in other industries. The research study provides a solution to a high number of leak rejects in a subassembly where "O-seals" are used between mating parts. It also provides analytical tools that were found highly effective during the problem-solving process.

KEY WORDS 8D, Six Sigma, Structured Problem Solving, customer complaints, defect reduction

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INTRODUCTION

In today's ever-evolving challenging times, the problem-solving skillset is one of the most desired attributes (De Fruyt, Wille & John, 2015) in any industry. Problem-solving is at the core of human evolution. It is the method used by humans to understand what is happening in their environment, identify things to be changed and then establish adjustments that are required for achieving the desired outcome. Problemsolving is the source of all new inventions, social and

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cultural evolution, and the basis for market-based economies. It is the basis for continuous improvement, collaboration and learning. It is, however, well known that stressful circumstances may induce impulsive solution-seeking without gaining adequate insights into the nature of a confronted problem. Based on a survey of 106 C-suite executives representing 91 private and public-sector companies in 17 countries, it was found that 85% of the population sample perceived that their organisation's problem diagnosis skills were bad; and 87% reported that a failure to identify an accurate problem incurred significant costs (Wedell-Wedellsborg, 2017). One of the prime reasons for an organisations' struggle with problem diagnosis is the lack of time and effort required for a rigorous diagnostic procedure. Many popular existing frameworks, such as Six Sigma, TRIZ, TQM, Scrum, and others, are very comprehensive and directed in terms of complex problem-solving. However, for day-to-day issues where quick turnaround is imperative, the thoroughness of their procedures become a limiting factor. Furthermore, for an effective application of these frameworks, specialised training and working experience is statutory, which may impose a further hindrance. There are other structured problem-solving frameworks, such as Eight Discipline (8D) or A3, that can be used for quick turnaround time. Several applied research studies have been conducted in the area of 8D framework and its application in the mostly automotive industry. The study presented in the article explores a novel combined approach of 8D framework with key analytical tools from the Six Sigma methodology and popular industrial techniques in resolving a complex engineering issue with reasonable turnaround time. Next, the study explores the utility of commonly used analytical tools for the assembly processes of the plumbing industry.

This research study was conducted in a UK-based, global plumbing company, renowned for its bathroom products. A soon-to-be-launched mixer shower product was demonstrating a high reject rate for leak failures. The product consisted of 12 key sub-assemblies and components, which went through five assembly stations, and two leak tests at different stages of assembly. At the final leak stage, approx. 12% of the product was rejected for a high leak rate resulting in a high financial loss due to scrap and re-work. The research study aimed to reduce high leak rejects using a combined approach of the 8D framework in combination with Six Sigma and other analytical tools for root-cause analysis.

1. LITERATURE REVIEW

Problem-solving is at the core of human evolution. It is the basis of all new inventions, social and cultural evolution, continuous improvement, collaboration and learning. The evidence for its relevance can be found in prehistoric stone tools available in the archaeological record, those made between 2.5 and 1.5 million years ago in East Africa, which led to the emergence of a new cultural era (Leaky, 1971; Toth, 1985); and Nanorobots created by the University of Pennsylvania that revolutionised the field of medicine and health by performing surgeries and delivering medicine (Carne, 2019).

So, what is problem-solving? It is the act of defining a problem; determining the cause of a problem; identifying, prioritising and selecting alternatives for a solution; and implementing a solution (Riesenberger & Sousa, 2010). Each step in the problem-solving process employs skills and methods that contribute to the overall effectiveness of influencing change and determine the level of problem complexity that can be addressed. Humans learn how to solve simple problems from a very early age (learning to eat, make coordinated movements and communicate) - and as a person goes through life, problem-solving skills are refined and matured into more sophisticated versions enabling them to solve more difficult issues. Problem-solving is important both to individuals and organisations because it allows exerting control over the environment. Some of the most popular problem-solving frameworks in the manufacturing industry include Six Sigma, TRIZ (Teoriya Resheniya Izobreatatelskikh Zadatch/Theory of Inventive Problem Solving) and TQM (Total Quality Management).

Six Sigma is a systematic set of guidelines that aims to significantly improve the quality of a manufacturing process and reduce costs by minimising the process variation and reducing defects. It utilises statistical tools that can either be applied to facilitate a new product development or strategic process improvement (Breyfogle et al., 2001). In the last decade or so, there has been a rapid uptake of the Six Sigma technique as a process change, management and improvement strategy by global industries. This helped them beat market competition and maximise yearly savings (Su & Chou, 2008; Yang & Hsieh, 2009). Besides, in the last decade or so, there has been a massive uptake and implementation of the Six Sigma technique as a process change, management and improvement strategy by global industries, which include the manufacturing process (Al-Aomar, 2006; Gangidi, 2019; Valles et al., 2009), financial organisations (Brewer & Eighme, 2005), engineering firms (Bunce et al., 2008), hospitals and intervention clinics (Craven et al., 2006; Olszewska, 2017), banking, hospitality, pharmaceutical companies (Cupryk et al., 2007), chemical industries (Doble, 2005), educational institutions (Bandyopadhyay & Lichtman, 2007), the software industry (Arul & Kohli, 2004), call centres (Schmidt & Aschkenase, 2004), utility service providers (Agarwal & Bajaj, 2008), the automobile sector (Gerhorst et al., 2006), information technology (Edgeman et al., 2005), human resources departments (Wyper & Harrison, 2000), military administration units (Chappell & Peck, 2006) and even government departments (Furterer & Elshennawy, 2005).

Another popular problem-solving tool TRIZ is considered to be an avant-garde, knowledge-based problem-solving technique (Savranksy, 2000). TRIZ has been argued to serve the dual purpose of new product or systems development as well as provide a set of guidelines for an enhanced understanding of the evolution of technologies and systems (Fey & Rivin, 2005). It has also been referred to as a toolkit for one of the most rigorous, scientifically organised and sweeping understanding of all aspects of creative problem solving, which gets TRIZ an edge over other innovative problem-solving methods (Gadd, 2011; Livotov, 2008). For instance, other known tools of brainstorming, mind mapping, morphological analysis etc. hold the potential to reveal the root cause of a problem but fail to lead to an effective solution. TRIZ offers innovative solutions when all the possible alternatives have been exhausted and the new exposition can be accepted with confidence (Gadd, 2011). Since its inception in Russia, with mere two institutes for TRZ training (Souchkov, 2008), it has now spread to over 35 countries and is a part of course curriculum across numerous reputed universities as well as part of strategic policies in global companies, such as Ford Motors, Procter & Gamble, and Mitsubishi (Rantanen & Domb, 2008).

Yet another influential quality movement that revolutionised problem-solving across industries was Total Quality Management (TQM). TQM was conceptualised and invented in Japan (Cole, 1998; Esaki, 2016; Juran, 1995) as a means of overcoming the loopholes in contemporary investigative techniques. TQM is considered to be an organised strategy emphasising the evidence-based systematic procedure, including the top-down management hierarchy, staff engagement, and inclusion of customer requirements while decision making (Tobin, 1990). The flip side of the coin in this context is that the scope of TQM is too broad and a variety of definitions are possible, which increases

the probability of making ineffective permutations of its possibilities, lowering the consistency and reliability of its use just as has been reported in the manufacturing industry (e.g., Andersson et al., 2006; Boaden, 1997; Brown et al., 1994; Eskildson, 1994; Cao et al., 2000; Nwabueze, 2001; Talapatra, Uddin & Rahman, 2018; Sebestova, 2016). Evidence from independent publications indicated that two-thirds of TQM implementation efforts failed to produce any significant improvements in product quality or the financial, competitive situation of a company (Jimoh et al., 2018). The biggest challenge in applying these technical, rigid problemsolving frameworks is the required knowledge and expertise to use them effectively and efficiently across a range of scenarios, in particular for TRIZ (Wedell-Wedellsborg, 2017; Ilevbare, Probert, & Phaal, 2013). A comparative summary of the three problem-solving tools discussed in the above section is shown in Table 1.

For the current research scenario, the concerned product was facing a complex issue of high leak rate with a high variation in the assembly process; thus, Six Sigma was deemed to be most appropriate in resolving it. However, as the product was close to the launch date, a quick turnaround strategy demanded a less rigorous methodology than Six Sigma. Therefore, the 8D framework was explored as an additional problem-solving tool. As a cogent methodology, 8D is designed for the identification of a problem, tracing its root cause, creating a containment fix and further implementing a long-term solution to prevent the recurrence of the problem. Its characteristics make it an excellent choice as a first step in improving the quality and reliability of a defective product that may be causing customer dissatisfaction. Its effectiveness is evident from its use during the World War II by the US government, wherein it was referred to as Military Standard 1520, which means a corrective action and disposition system for nonconforming material (Berk, 2000). The origins of the 8D methodology can be traced back to 1987 when the Ford Company first documented its use in a manual titled "Team Oriented Problem Solving (TOPS)", by the request of the senior management team who were confronting a series of recurring problems for the Power Train organisation of the automaker (Behrens, Wilde & Hoffmann, 2007). It was found to be so effective, easy to use and reliable that 8D was officially nominated as the primary method for documenting problem-solving efforts at the Ford Motors and it is still used today. Following Ford, many other manufacturing companies adopted this technique in their toolkit. Some of the case studies are presented in Table 2.

Tab.	1.	Comparative	summary	of	structured	prob	lem-so	lving	tool	S
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CONCEPT	Origin Aim		Focus	METHODOLOGY AND TOOLS	CRITICISMS	
Six Sigma	Motorola Inc. (1987)	Improve process capability	Reduce process variation by controlling inputs	Methodology: DMAIC Tools: Statistical techniques	Skilled workers required to implement, resource- demanding and long-term	
TRIZ	Russia (the 1940s)	To develop inventive solutions to complex problems	To understand contradictions and resolve them	Methodology: Tools: Contradiction Matrix, ARIX	Difficult to acquire, training, resource-demanding	
Total Quality Management (TQM)	Japan (the 1990s)	Improve the quality and consistency of processes	Customer satisfaction	Methodology: Plan Do Study Act Tools: Statistical techniques	Vague and inconsistent conceptualisation, excessive resource consumption, unsatisfactory results	

Tab. 2. Case summary for the application of the 8D methodology

Authors	NAME OF AN ORGANISATION	BENEFITS OF IMPLEMENTING THE 8D METHODOLOGY
Behrens, BA., Wilde, I. and Hoffmann, M., 2007; Rambaud 2006	Ford & Suppliers	The 8D methodology started with the Powertrain Organisation of the Ford Group. With benefits seen from the team-oriented problem solving (TOPS), it was rolled out business-wide. Soon entire Ford supply chain, including suppliers, were using the 8D framework
Whitfield, R. C. and Kwok, KM., 1996	Hongkong based Electronics company	Improving the quality of the Integrated assembly line using Ford's 8D methodology. Highlights the benefits of highly focused approach with simple analytical tools of 8D in achieving considerable benefits in a short time
Saidin, W.A.N.W., Ibrahim, A.M., Azir, M Ngah, H., Noor N. M. and M.H Norhidayah., 2014	Automotive Company (Trim Line)	Significant reduction in defect rate of the highest failure on Trim area resulting in financial gains. 8D offers an essential solution from identifying the root cause until the implementation of preventive action. Quick turnaround time and easy to implement the methodology

2. RESEARCH METHODS

The overall aim of the research study was to reduce the number of high leak rejects during the manufacturing and assembly process of a mixer shower. As it was a complex engineering problem with a high variation in the manufacturing/assembly process, the Six Sigma methodology was deemed most appropriate. However, as immediate protection to the customers and quick resolution of the problem was required, the 8D framework combined with key analytical tools from the Six Sigma DMAIC methodology was deemed most appropriate in resolving the issue with a quick turnaround. Step-by-step elucidation of the intricacies in terms of appropriate conditions for implementing it and the procedural details are listed below, in nine stages (Rambaud, 2006):

• D0: Plan to solve the problem and determine its prerequisites. 8D is a fact-based problem-solving process involving specialised skills and a culture that favours continuous improvement (Duffy, 2013). Additional education and training were provided to identified team members.

- D1: Utilise available resources. A cross-functional team of people who already possess some degree of product/process knowledge were selected.
- D2: Define and describe the problem. The problem was defined in quantifiable terms of 5W2Hs: who, what, where, when, why, how, and how many for the issue of concern.
- D3: Develop an interim containment plan; implement and verify interim actions. At this stage, risks to various customers were identified, and appropriate containment actions were implemented, verified and refined to protect the customers.
- D4: Determine, identify, and verify root causes and escape points. Brainstorm and explore all the possible causes that could explain why that problem might have occurred. Also, detect the reason for the failure to identify the early occurrence of the problem. It is important that any derived hypotheses are scientifically justified and adequately documented. An effective tool for this purpose is the Five Whys and cause-and-effect diagrams to map causes against the effect or the identified problem. Further, key tools of Measure,

Analyse and Improve the phase from the DMAIC methodology of Six Sigma were utilised in this research study to enhance the validity and sustainability of the implemented solutions. Another popular analytical technique of component search analysis was also used for the root-cause analysis.

- D5: Choose and verify permanent corrections (PCs) for the problem/nonconformity. The proposed solution was evaluated quantitatively through pilot programmes ensuring the problem was resolved for the target customer.
- D6: Implement and validate corrective actions. The best corrective actions (CA) were developed and implemented during this stage.
- D7: Take preventive measures. Transfer lessons learnt to modify the management systems, operation systems, practices, and procedures to prevent recurrence of such problems.
- D8: Congratulate your team. Recognised the team which will act as a motivator and facilitate sustainable changes across the organisation.

3. RESEARCH RESULTS

Structured problem solving was designed by using a combination of 8-Discipline and the Six Sigma methodology together with key industry-standard analytical tests. The identified problem was diagnosed as a high number of leak rejects from a mixer shower assembly line, which could result in significant financial losses and tarnish the company's reputation, if the product would hit the market with this defect. The entire process of structured problem-solving was split into nine key stages as delineated in the methodology section above. Specifics of each stage for the current scenario are discussed below:

D0: Prepare and Plan for the 8D. The initial evaluation of the problem suggested the appropriateness of using the 8D framework together with the Six Sigma methodology. During this stage, preparations were made to initiate the problem-solving process, and adequate training was delivered to the concerned personnel.

D1: Form the team. A cross-functional team was formed from representatives of design, manufacturing, operations, supply chain (purchasing & supplier quality assurance) and quality departments. It was further ensured that they were competent in the 8D framework and the Six Sigma methodology.

D2: Describe the Problem.

The first step was to collect initial data related to the problem with the help of "Is/Is Not" analysis. Historical data demonstrate that the mean daily failure rate is 0.1184 or 11.84% with no clear trend (Fig. 1). Once the necessary information was available, the following problem statement was generated: "11.84% of the finished products failed the Shutoff Leak Test for Product X Line, which resulted in re-work/scrap."

A scoping diagram was created for the initial project scoping, which helped to focus problem-solving efforts towards 11 key areas (Fig. 2). Items found to be outside the scope in this step were still considered to be relevant for further investigation during the 2nd iteration of the problem-solving process. However, the process terminates at this step if the root cause gets identified.

D3: Containment. During this stage, the main focus was to protect an external and internal customer. The review of failure using the FMEA strategy revealed that chances of a faulty product escaping the assembly line were negligible as it would have been detected by the end of the line quality checks. The initial containment was to reject and quarantine a faulty product for an engineering investigation. At this stage, an external customer was fully protected; however, scrap parts from the rejects incurred cost and throughput risks for the internal customer (Production & Engineering). The initial RCA work discussed in the next section suggested that the re-working of the product could be the next stage of containment. As RCA work further progressed, it helped to refine the re-work process by creating a clear and simple re-work procedure, which fixed the majority of the rejected products. The re-work was to replace housing, send it for a leak test, and if a part gets rejected again, manually file the split lines and send for a leak test again.

D4. Root-Cause Analysis (RCA). During this phase, some principles from the Six Sigma methodology, especially the techniques used in the "Measure, Analyse and Improve" phase of Six Sigma were used. Further common tools and techniques used in the industry were also employed. As a first step, the measurement equipment used for measuring the Key Process Output Variable (Leak Rate) was validated. Annual Gage R&R was successfully completed with daily checks. The use of the artefact standard was also found to be within control limits and high Cgk of 1.51, as shown in Fig. 3.

Drawing on insights gained from the initial investigation and historical data, a four-staged "Component Search" analysis was conducted on the sub-assembly to







Fig. 2. Scoping diagram



Fig. 3. Capability report for leak Rate Measuring Equipment

identify, which component was faulty. A step-by-step procedure is presented below:

Stage 1. One best and one worst product were sampled. They were built and rebuilt three times and measured for the Measurable Customer Response, which was the leak rate in this case. From this data, the upper and lower decision limits were calculated using statistics, as shown in Table 3. Stage 2. Key components were swapped one at a time between the best and the worst samples. After every component swap, samples were measured again for the leak rate. Leak rate results for housing and cartridge swap fell outside the decision limits, indicating that they were important components for the leak rate.

Stage 3. Both important components (housing and cartridge) were then swapped together between the

TEST DESCRIPTION	Best	Worst	High Lower Decision Limit	High Upper Decision Limit	Low Lower Decision Limit	Low Upper Decision Limit	Analysis	
Initial	0.21	1.88	0.1335	0.2865	1.8035	1.9565		
First Rebuild	0.25	1.85	0.1335	0.2865	1.8035	1.9565		
Second Rebuild	0.2	1.9	0.1335	0.2865	1.8035	1.9565		
Stage 2: Replace								
Cast Body	ast Body 0.		0.1335	0.2865	1.8035	1.9565	Not important	
Housing	0.0	5 1.72	0.1335	0.2865	1.8035	1.9565	Important, so is something else	
Cartridge 1.6		5 0.4	0.1335	0.2865	1.8035	1.9565	Important, so is something else	
Brass Nut	0.19	9 1.86	0.1335	0.2865	1.8035	1.9565	Not important	
Cartridge Top Seal	0.2	2 1.89	0.1335	0.2865	1.8035	1.9565	Not important	
Cartridge Bottom 0.22		2 1.9	0.1335	0.2865	1.8035	1.9565	Not important	
Housing Face Seals	0.2	5 1.88	0.1335	0.2865	1.8035	1.9565	Not important	

Tab. 4. Component Search Analysis results from Stage 3

TEST DESCRIPTION	BEST	Worst	High Lower Decision Limit	High Upper Decision Limit	Low Lower Decision Limit	Low Upper Decision Limit	Analysis				
Stage 3: Replace	Stage 3: Replace										
Housing & Cartridge	1.88	0.22	0.1335	0.2865	1.8035	1.9565	2 important factors explain the variation				

best and the worst samples and measured for the leak rate. Based on the results, the previously best sample was then the worst sample and vice versa (Table 4) suggesting that these two components (housing and cartridge) were responsible for the most variation found in the leak rate.

Stage 4. The main effect and interaction plots in Minitab software were generated using data from the previous stages (Fig. 4). These two components were significant, but the interaction between them was not clear. The next step was to identify the specific parameter within these two components that might have been critical for failures. Paired comparison using Tukey test was performed. Key parameters that define or could affect failures were identified, twelve in total. Then, eight good and eight bad products were selected and measured for these twelve key parameters. Results from the paired comparison using Tukey test are shown in Tables 5 and 6.

Results from the paired comparison test found two parameters to be statistically significant for high



Fig. 4. Main effect and interaction plots for housing and cartridge

HOUSING BOTTOM		HOUSING BOTTOM		HOUSING BOTTOM		HOUSING TOP		HOUSING TOP		HOUSING TOP	
DIAMETER	к (MM)	ROUNDNESS (MM)		CONCENTR	ісітү (мм)	DIAMET	er (MM)	ROUNDNESS (MM)		CONCENTRICITY (MM)	
Bad	29.665	Good	0.077	Bad	0.049	Good	32.432	Good	0.142	Good	0.025
Good	29.667	Good	0.078	Good	0.13	Good	32.435	Good	0.142	Good	0.026
Good	29.667	Bad	0.079	Bad	0.136	Bad	32.44	Bad	0.145	Bad	0.027
Bad	29.668	Bad	0.082	Good	0.161	Bad	32.44	Bad	0.146	Bad	0.027
Good	29.669	Good	0.084	Bad	0.162	Good	32.44	Bad	0.148	Bad	0.027
Good	29.67	Good	0.088	Bad	0.163	Good	32.442	Good	0.142	Good	0.028
Good	29.67	Good	0.088	Bad	0.163	Bad	32.442	Bad	0.145	Good	0.028
Bad	29.67	Bad	0.089	Good	0.163	Bad	32.442	Good	0.145	Bad	0.029
Bad	29.67	Bad	0.092	Bad	0.164	Bad	32.442	Good	0.153	Good	0.029
Good	29.671	Good	0.093	Bad	0.164	Good	32.442	Good	0.154	Good	0.03
Bad	29.671	Bad	0.093	Good	0.167	Good	32.443	Good	0.181	Bad	0.03
Bad	29.671	Bad	0.095	Good	0.168	Good	32.443	Good	0.187	Good	0.031
Bad	29.671	Good	0.098	Good	0.172	Bad	32.444	Bad	0.19	Bad	0.032
Bad	29.672	Good	0.104	Bad	0.173	Bad	32.445	Bad	0.198	Bad	0.033
Good	29.674	Bad	0.111	Good	0.175	Bad	32.453	Bad	0.2	Good	0.049
Good	29.674	Bad	0.124	Good	0.176	Good	32.454	Bad	0.201	Bad	0.065
Top EC	1		2		1		2		2		2
Bottom EC	2		2		2		0		4		1
Total EC	3		4		3		2		6		3
%											
Confidence	None		None		None		None		90%		None

Tab. 5. Paired comparison (sorted results) for key parameters of the housing

Tab. 6. Paired comparison (sorted results) for key parameters of the cartridge

Cartridge Bottom Diameter (MM)		Cartr Bott Roundne	CARTRIDGE BOTTOM ROUNDNESS (MM)		Cartridge Top Diameter (MM)		Cartridge Top Roundness (MM)		OP SPLIT- VIM)	CARTRIDGE BOTTOM SPLIT-LINES (MM)	
Good	26.342	Bad	0.053	Good	28.309	Good	0.097	Good	0	Good	0.01
Good	26.349	Good	0.057	Good	28.31	Good	0.102	Good	0	Good	0.01
Bad	26.351	Bad	0.059	Good	28.311	Good	0.106	Good	0.01	Good	0.01
Bad	26.357	Good	0.06	Bad	28.315	Bad	0.108	Bad	0.015	Bad	0.015
Bad	26.358	Bad	0.061	Good	28.315	Bad	0.109	Bad	0.018	Bad	0.018
Good	26.364	Good	0.063	Good	28.315	Good	0.109	Good	0.019	Good	0.018
Bad	26.366	Good	0.065	Bad	28.316	Bad	0.109	Bad	0.021	Bad	0.018
Good	26.369	Good	0.073	Bad	28.317	Good	0.111	Good	0.021	Good	0.019
Good	26.371	Good	0.073	Bad	28.319	Good	0.112	Good	0.022	Bad	0.019
Bad	26.372	Bad	0.084	Bad	28.32	Good	0.12	Good	0.025	Bad	0.02
Bad	26.373	Bad	0.086	Bad	28.32	Bad	0.132	Good	0.03	Good	0.02
Good	26.375	Bad	0.087	Bad	28.32	Bad	0.134	Bad	0.035	Bad	0.021
Good	26.378	Bad	0.091	Good	28.321	Bad	0.137	Bad	0.038	Bad	0.025
Bad	26.38	Good	0.091	Bad	28.322	Bad	0.139	Bad	0.041	Good	0.028
Bad	26.383	Bad	0.095	Good	28.337	Good	0.139	Bad	0.045	Good	0.028
Good	26.39	Good	0.115	Good	28.344	Bad	0.144	Bad	0.051	Bad	0.03
Top EC	2		1		3		3		3		3
Bottom EC	0		1		0		1		5		1
Total EC %	2		2		3		4		8		4
Confidence	None		None		None		None		>95%		None

leak rates and failures, namely, roundness at the top half of the housing and also the top cartridge split lines. Closer scrutiny of this data revealed another layer of difficulty: that the top radial seal was failing to perform adequately that was resulting in leaks. The top split line was another significant parameter, but all the data was within specification and wasn't a problem on other similar products. To further investigate this issue, profiling of both housing and cartridge was conducted, the results of which are shown in Fig. 5 and 6.

Two spikes seen on the cartridge profile are split lines. The housing profile shows that it is oval in shape and provides less seal compression around the split lines region and more compression at +/- 90 degrees of split lines. This analysis revealed yet another cause for high leak rates, which were higher split lines and oval housing.

D5. Choose and Validate Permanent Correction. As discussed in the previous section, two key param-



Fig. 5. Cartridge top-sealing face profile

eters were found responsible for a high leak rate or rejects. Firstly, it was top cartridge split lines that needed to be less than 0.05 mm to reduce leak rejects, but it was almost impossible to achieve this through the injection moulding process. The other option was to increase the seal compression around the split line region by improving the roundness of the housing. Before introducing the change, to ascertain that housing roundness was the most significant factor, two quick tests were conducted using the existing resources. Before starting the test, ten worst samples were created and measured for the leak rate to establish the reference condition. The first experiment was to replace the oval housing of these ten parts with a machined metal housing having good roundness. The second test was to rotate the existing oval housings by 90 degrees to give an increased seal compression around split lines. Leak rate results from all three conditions are shown in Fig. 7.



Fig. 6. Housing top-sealing face profile



Fig. 7. Comparison among different test conditions



Fig. 8. Impact of PCA through P Chart of shut off failures

Both test conditions were statistically better than the reference. So, by improving the roundness of housing or increased compression around split lines, the leak rate can be reduced, thereby eliminating the failures.

D6. Implement and Validate the Permanent Corrective Action. Permanent corrective action was to improve the housing roundness with injection moulding supplier. From previous data analysis conducted during the RCA phase, an upper specification limit of 0.075 mm was applied to the housing roundness. A significant reduction in shut-off failures from 11.84% to 0.11% was observed after the improved condition, as shown in Fig. 8.

D7. Prevent Recurrence. To prevent recurrence of the failure mode, Design FMEA and Control Plan were updated. Detailed feedback on the lessons learnt and new knowledge acquired regarding the specific issue in the current organisation was also shared with the rest of the new and current product development team.

D8. Closure and Team Celebration. The results of the project and the team's achievement were shared with a wider audience using a company magazine and various departmental monthly meetings.

4. DISCUSSION OF RESULTS

The current implementation of the 8-Discipline framework combined with the Six Sigma methodology along with key industry-standard analytical tests proved successful against key project deliverables. The issue of a high leak-reject rate was clearly defined, thereby effective immediate containment was applied to reduce the impact on key stakeholders. Consistent with evidence of previous research (Mishra, 2018; Wedell-Wedellsborg 2017; Pyzdek, 2003), defining the problem is critical to achieving a permanent resolution of the issue. Defining the problem during the D1 stage largely consisted of ensuring that the team members understood the nature of the problem and what was expected of them, and spending time on developing a clear problem statement helped all team members to work towards a common goal and channel efforts in the right direction, avoiding any ambiguity or confusion.

The research study found that as progress was made through the 8D process, initial/interim containment that was put in place could be further refined. Initially, to prevent a faulty product reaching a customer, all parts were rejected and quarantined. Gaining insights into the issue through the D4 stage using Six Sigma statistical tools and componentsearch analysis, it was found that re-working the cartridge sub-assembly could reduce the failure rate. So, the second interim containment, which was to change the housing and cartridge one at a time, was created, which helped to reduce the number of rejected products. But it created another problem with the re-work cost that included re-work time and rejected components. As RCA investigation progressed further, the 3rd interim containment was introduced to re-work (file) the split lines on the cartridge. This reduced the re-work time and eliminated the cost of rejected components. As RCA and developing permanent corrective action can take some time, it is advisable to refine or further develop interim containment action to reduce the impact of the problem. This was a novel finding.

Previous studies have shown that both 8D (Riesenberger & Sousa, 2010; Kaplík et al., 2013) and Six Sigma (Swarnakar, Vinodh & Antony, 2016; Ghosh & Rao, 1996) were highly effective in identifying the root cause of the problem and developing a permanent corrective action accordingly. Generally, 8D is used for less complex problems with quick response time, and Six Sigma - for more complex issues. However, there is a scarcity of studies on the benefits of combing the two approaches together to resolve complex problems with quick turnaround time. During the research study, Six Sigma statistical tools were used during D4, namely, the root-cause analysis part of 8D was used to resolve a relatively complex problem. The entire process from the problem identification to implementing a permanent corrective action tool only eight weeks with a couple of weeks added to verify the permanent corrective action. Generally, an 8D project takes three months, and a Six Sigma project takes six months to complete. It was found that this combined approach achieved the best result compared to both separate methodologies and resulted in a resolution of a complex problem within three months.

In line with previous research studies, 8D (Riesenberger & Souza, 2010; Laurie, 2006) and Six Sigma (Swarnakar, Vinodh & Antony, 2016) prevent recurring failures. The cost of recurring failures has a major financial impact on the company as well as results in customer dissatisfaction Based on the current research study results, it can be argued that the current methodology helped to prevent the recurrence of failures as the assembly line has been running for a year now without a recurrence of this failure mode.

It can be argued that the combined methodology used in this research study is relatively easy to use, but some basic training is essential. As suggested by other authors (Wedellsborg, 2016; Rebecca, 2018), some basic understanding of the 8D framework and the Six Sigma methodology is necessary to effectively solve the problems. For these reasons, team members with no prior hands-on experience of 8D received half a day training with regular mentoring throughout the project. Further, specific tasks requiring Six Sigma skillsets were conducted under the guidance of a certified Six Sigma Black Belt expert.

LIMITATIONS

It has only been a year since permanent corrective actions were implemented. It is a reasonable length of time to make conclusions, but more data need to be collected in terms of the number of research studies and the length of time to further enhance confidence.

CONCLUSIONS

The aim of the study was to reduce a high number of leak defects from the mixer shower assembly line in the bath & shower industry using a combination of 8-Discipline and the Six Sigma methodology together with key industry-standard analytical tests. It was a novel application as previously, 8D and Six Sigma had been implemented independently across several industries, such as finance, service, manufacturing and non-manufacturing, but never together for the mixer shower production in the bath & shower industry. A significant reduction in rejects from 11.84% to 0.11% was achieved within pre-defined time constraints. Housing and cartridge were identified as the key components having a significant impact on a high leak defect rate. Furthermore, key characteristics of these components - the cartridge split line and the housing roundness - were characterised and tolerances were applied accordingly.

Resolving complex problems under the time constraint is a big challenge for any root-cause analysis team and methodology. 8D provides a structured problem resolution within a limited time but may fall short when dealing with complex systems and products. On the other hand, the Six Sigma methodology provides a comprehensive framework for a complex problem resolution. However, when quick management of complex problems is required, a combined approach, as shown during the research study, is recommended. The issue of high leak rejects was managed from the perspective of all stakeholders and cost to business was kept to a minimum while the permanent corrective action was found for the problem.

Overall, the combined approach of 8-Discipline and the Six Sigma methodology together with key industry-standard analytical tests, proved successful in resolving a complex issue in the bath and shower industry within time constraints. The current research study was conducted on a new product, but the technology was similar to that of previous products in terms of assembly, sealing of components etc. It will, therefore, be useful for future research to try this methodology on a new innovative product in the absence of historical product knowledge.

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